



BEHAVIORAL HEALTH SUBCOMMITTEE 2026 CHARTER

MISSION STATEMENT

The FIRESCOPE Behavioral Health Subcommittee has been established to standardize resources and establish best practices in utilization and ordering for Peer Support and Behavioral Health resources for the Fire Service. The subcommittee will strive to produce products utilizing a best practice model, free of political or geographic bias, drawing upon the experience and knowledge gained in the delivery of public service by all members in accordance with all FIRESCOPE policies and procedures.

RESPONSIBILITIES

1. Develop, maintain, and gain approval from the Task Force for a “Plan of Work” consistent with the subcommittee’s mission.
2. Collaborate with other members, appropriate stakeholders, and subject matter experts on issues related to the “Plan of Work” to ensure integration of a broad range of ideas in the final product.
3. Develop and maintain FIRESCOPE documents and products specific to the “Plan of Work.”
4. Present a single document for each “Plan of Work” project representative of group consensus.
5. Maintain an awareness of current and future trends and technology consistent with the Subcommittee’s mission.
6. Determine the potential for inter-agency cooperation and operational capabilities representative of the Subcommittee’s mission.
7. Review current training, certification, and qualification requirements representative of the Subcommittee’s mission and make recommendations for consistency and enhancement.
8. Develop as necessary or required, position manuals, task books, and other documents for use in filling ICS positions related to the Subcommittee’s mission.



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9. Review and revise documents and ICS structure related to the Subcommittee's mission.
10. Maintain accurate confidential and non-confidential membership rosters for the Subcommittee.
11. Report to the FIRESCOPE Health and Safety Specialist Group assigned to the Subcommittee.
12. Complete other assignments as deemed appropriate by the Health and Safety Specialist Group.

MEMBERSHIP

Our Subcommittee Membership shall assure representation of the California Fire Service from throughout the state. The members shall possess a sufficient level of technical expertise to support the subcommittee's primary area of responsibility.

Members shall be approved by the FIRESCOPE and may include, but are not limited to:

- State agencies such as CAL FIRE, CAL OES-Fire and Rescue Division
- Federal agencies with fire suppression responsibilities including Bureau of Indian Affairs or other tribal fire departments
- Local fire agencies representative of the CAL OES Mutual Aid Regions, cities, counties, and rural areas
- Union organizations such as California Professional Firefighters

Associate Advisors may be assigned from interested non-fire service groups to provide technical expertise with the approval of the Task Force.

OFFICERS

The elected officers of the FIRESCOPE Subcommittee will consist of a Chair and may include a Vice-Chair and Secretary. Additionally, two members of the Subcommittee will serve as officers on the respective Specialist Group. The Chair is responsible for managing the Subcommittee to accomplish the identified annual "Plan of Work" in accordance with the FIRESCOPE Decision Process. The Vice-Chair acts in the absence of the Chair, and the Secretary is responsible for ensuring that the minutes



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and related documents are recorded and submitted to the Task Force.

Officers are elected annually by the membership, with voting completed prior to October 31. The Chair will serve a two-year term, while all other elected officers will serve a one-year term. All terms will run from January 1 to December 31.

AD HOC Groups

Ad Hoc groups may be established by the subcommittee when appropriate. Ad Hoc group members shall be from the approved group roster.

MEETINGS

At least one meeting will be held annually. Additional meetings will be held as necessary to accomplish the goals and objectives of the FIRESCOPE subcommittee "Plan of Work." Meetings will be held so they do not conflict with Task Force meetings.